

***APPOINTMENTS COMMITTEE***  
***Agenda***

Date Thursday, 5<sup>th</sup> February 2026

Time 10.00 am

Venue Ground Floor Meeting Room 1 - The JR Clynes Building, Cultural Quarter,  
Greaves Street, Oldham, OL1 1AL

Notes 1. Declarations of Interest- If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote he/she is advised to contact Alex Bougatef or Peter Thompson at least 24 hours in advance of the meeting.

2. Contact officer for this agenda is Peter Thompson email –  
[peter.thompson@oldham.gov.uk](mailto:peter.thompson@oldham.gov.uk)

Membership of the APPOINTMENTS COMMITTEE:-  
Councillors Ghafoor, Jabbar, Navesey, Shah (Chair), Sykes, Taylor and Woodvine

Item No

- 1 Apologies For Absence
- 2 Urgent Business  
Urgent business, if any, introduced by the Chair
- 3 Declarations of Interest  
To Receive Declarations of Interest in any matter to be discussed at the meeting.
- 4 Minutes (Pages 3 - 6)  
To consider the minutes of the meetings of the Appointments Committee held 28<sup>th</sup> July 2025 and 10<sup>th</sup> November 2025. for approval.
- 5 Exclusion of the Press and Public  
To consider that the press and public be excluded from the meeting for the following item of business, pursuant to Section 100A(4) of the Local Government Act 1972 on the grounds that discussions may involve the likely disclosure of exempt information, under paragraph 1 as defined in the provisions of Part 1 of Schedule 12A of the Act, to the Local Government Act 1972 and public interest would not be served in publishing the information.
- 6 Director of Growth  
Interviews for the position of Director of Growth – confidential report

**APPOINTMENTS COMMITTEE**  
**28/07/2025 at 9.00 am**



**Present:** Councillor Shah (Chair)  
Councillors Bishop, Mushtaq, Navesey, Taylor and Woodvine

Also in Attendance:

Shelley Kipling  
Julie Daniels  
Julie Hemsley

Chief Executive  
Executive Director of Children and Young People  
Interim Head of Human Resources

1      **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Ghafoor, Hince (Councillor Navesey substituted), Jabbar (Councillor Mushtaq substituted) and Sykes (Co-councillor Bishop substituted).

2      **URGENT BUSINESS**

There were no items of urgent business received.

3      **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4      **MINUTES**

**RESOLVED:** That the minutes of the meetings held on 11 July 2025, 14 July 2025, 18 July 2025 and 21 July 2025 be approved as a correct record.

5      **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it contains exempt information under paragraphs 1 of Part 1 of Schedule 12A of the Act, and it would not, on balance, be in the public interest to disclose the reports.

6      **INTERVIEWS FOR THE POSITION OF DIRECTOR OF CHILDREN'S SOCIAL CARE AND EARLY HELP**

Members of the Appointments Committee undertook an interview process for the post of Director of Children's Social Care and Early Help.

**RESOLVED** that Anthony Decrop be appointed to the post of Director of Children's Social Care and Early Help on a salary within the Director banding.

The meeting started at 9.00 am and ended at 11.00 am

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**APPOINTMENTS COMMITTEE**  
**10/11/2025 at 2.30 pm**



**Present:** Councillor Shah (Chair)  
Councillors M Ali, Ghafoor, Mushtaq, Sykes and Woodvine

Also in Attendance:

Shelley Kipling	Assistant Chief Executive
Alex Bougatef	Director of Lega (Monitoring Officer)
Heather Moore	Assistant Director of Governance/

1        **APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Jabbar and Taylor, and Councillors Mushtaq and M. Ali substituted respectively.

2        **URGENT BUSINESS**

There were no items of urgent business received.

3        **DECLARATIONS OF INTEREST**

There were no declarations of interest received.

4        **EXCLUSION OF THE PRESS AND PUBLIC**

**RESOLVED** that the press and public be excluded from the meeting pursuant to Section 100A(4) of the Local Government Act 1972 on the grounds that discussions may involve the likely disclosure of exempt information, under paragraph 1 as defined in the provisions of Part 1 of Schedule 12A of the Act, to the Local Government Act 1972 and public interest would not be served in publishing the information.

5        **RECRUITMENT TO THE DIRECTOR OF EDUCATION, SKILLS AND EARLY YEARS AND UPDATE ON THE APPOINTMENT OF THE DIRECTOR OF GROWTH**

The Appointments Committee considered a report of the Assistant Director of Governance setting out proposals to recruit to the Director of Education and Early Years and to revise the functions of the Director of Growth role so that this could be advertised.

The report outlined the proposal for skills, employment support and adult education to be reallocated to the Director of Growth role to ensure alignment to economic development priorities, which would support a whole system approach to local economic development and workforce planning that aligned with local business needs and future labour market demand, while allowing the Director of Education and Early Years to focus on educational improvement, standards, inclusion and children's outcomes.

The Committee gave consideration to the current recruitment restrictions which were in place to support the Council's budget position. It was reported that these roles were key to either statutory processes or the Council's plans for regeneration and growth.



**RESOLVED:**

1. To approve the recruitment of the Director of Education and Early Years based on the job description and person specification attached at Appendix 1, delegating any further changes to the job description and person specification to the Executive Director Children and Young People.
2. To approve the change to the job description of the Director of Growth to include responsibility for skills, employment support and adult education, and to recruit to the role on the basis of the new job description attached at Appendix 2, with any further amendments to the job description/person specification being delegated to the Executive Director Place (Deputy Chief Executive).
3. To approve the use of an external specialist recruitment partner for both posts, following conclusion of a procurement exercise.
4. To agree the arrangements for longlisting, shortlisting and interview for the posts as set out in the report.

The meeting started at 2.30pm and ended at 3.30pm.